

Note to Applicants Regarding the Selection Process

Dear Applicant-

Thank you for your interest in serving with JusticeCorps in the 2021-2022 program year. While we are confident in our ability to run the program in the upcoming year, the public health situation in September 2021 will dictate the program's size and whether positions are in-person or remote. Because we cannot know what the public health situation will look like in September 2021, we are providing this description of the JusticeCorps selection process and relevant factors. We will update www.bayareajusticecorps.org when we have any developments to share. Applicants will receive an email when new information is posted to the website.

New *student-member* applicants should note that due to the COVID-19 pandemic, a significant number of applicants who were accepted for the 20-21 program year chose to defer their acceptance to the 21-22 academic year. This will result in a reduced number of available student-member positions for new applicants. For this reason, new applicants are strongly encouraged to submit their applications by the first-round deadline as it is possible that there will not be later deadlines added. Continue reading for more information about the selection process.

In the 19-20 program year, the Bay Area JusticeCorps program had placements for 73 student-members and 8 fellows. During the COVID-19 pandemic, our partner courts have limited their operations. Their current operational model requires fewer JusticeCorps members. In the current program year (20-21), we have placed 38 student-members and 7 fellows.

If the courts have returned to providing robust in-person services by September 2021, we hope to place a similar number of members to 19-20 (large corps scenario). If our partners' services are still limited, our numbers will look more like 20-21 (smaller corps scenario).

As a program, we need to be ready for either scenario. So, applicants who advance to the interview round will receive 1 of 4 possible determinations when post-interview decisions are announced:

1. JusticeCorps will offer acceptances to the maximum number of fellows and student-members it believes it can place for the smaller corps scenario.

"Accepted" fellows are guaranteed the placement they have been accepted for *.

"Accepted" student- members will have the first choice of available placements. To be placed at a given site, the accepted student member must have a class and work schedule that does not conflict with the available shift options ([Shift Options/Position Description](#)) and meet the site's needs for in-person or remote service. Accepted student members will be asked to confirm their availability in August 2021. They will receive their actual service schedules no later than Sunday 9/12/21.

*JusticeCorps reserves the right to reduce the number of fellowship placements in the unlikely event that such an action is required.

2. JusticeCorps will place a limited number of additional highly qualified candidates for the student member position on the “preferred wait list”. The number of candidates on the preferred waiting list will be calculated to ensure full program enrollment in the large corps scenario. Applicants placed on the preferred waiting list will be notified immediately if a position opens for them. (The preferred waiting list is only for student-member positions. There is not a preferred waiting list for the fellowship.)

3. Strong candidates who are not accepted or placed on the preferred waitlist will be notified of their placement on the regular wait list. Applicants on the regular wait list can expect to be notified of changes in their status in August 2021.

4. Other applicants will receive a regrets letter. These applicants are welcome to re-apply the following year.